

Problem solving attitude (self-assessed)

Please consider each of the following statements as if applies to you at present.
For each of the statements, please place an “X” in the space that best describes you.

	1 Strongly Disagree	2 Disagree	3 Nor agree nor disagree	4 Agree	5 Strongly Agree
1. I demonstrate originality in my work. 2. I am creative when asked to work with limited resources. 3. I identify ways in which resources can be recombined to produce novel products 4. I find new uses for existing methods or equipment. 5. I think outside of the box. 6. I identify opportunities for new services/products. 7. Freedom to be creative and original is extremely important to me.					

The assessment score is obtained by summing and averaging the raw scores on all items for each scale. Scores in the range 1.00-1.50 are considered low competence level in creative problem solving; scores in the range 1.51-3.00 as medium level; and scores in the range 3.01-5.00 as high level.

Recognizing opportunities (self-assessed)

Please consider each of the following statements as if applies to you at present.
For each of the statements, please place an “X” in the space that best describes you.

	1 Strongly Disagree	2 Disagree	3 Nor agree nor disagree	4 Agree	5 Strongly Agree
1. I am an avid information seeker. 2. I am always actively looking for new information. 3 I often make novel connections and perceive new or emergent relationships between various pieces of information. 4. I see links between seemingly unrelated pieces of information. 5. I am good at “connecting dots”. 6. I often see connections between previously unconnected domains of information 7. I am always seeking new opportunities in my life. 8. I believe in a bold and daring view of the future. 9. I am able to paint an interesting picture of the future. 10. The future is very hard to see or envision. 11. I find that I am able to inspire others with my plans for the future.					

The assessment score is obtained by summing and averaging the raw scores on all items for each scale. Scores in the range 1.00-2.00 are considered low level of competence in recognizing opportunities scores in the range 2.01-3.00 as medium level; and scores in the range 3.01-5.00 as high level.

SHORT VERSION

Recognizing opportunities (self-assessed)

Please consider each of the following statements as if applies to you at present.
For each of the statements, please place an “X” in the space that best describes you.

	1 Strongly Disagree	2 Disagree	3 Nor agree nor disagree	4 Agree	5 Strongly Agree
1. I am an avid information seeker. 2. I am always actively looking for new information. 3 I often make novel connections and perceive new or emergent relationships between various pieces of information. 4. I see links between seemingly unrelated pieces of information. 5. I am good at “connecting dots”. 6. I often see connections between previously unconnected domains of information					

The assessment score is obtained by summing and averaging the raw scores on all items for each scale. Scores in the range 1.00-1.50 are considered low level of competence in recognizing opportunities scores in the range 1.51-2.50 as medium level; and scores in the range 2.51-3.00 as high level.

Managing risk (self-assessed)

Please consider each of the following statements as if applies to you at present.
For each of the statements, please place an “X” in the space that best describes you.

	1 Strongly Disagree	2 Disagree	3 Nor agree nor disagree	4 Agree	5 Strongly Agree
1. My skills in recognizing and assessing risks are strong. 2. There is not much that people can do about risk. 3 Risks cannot really be managed. 4. I understand a lot about how to manage risks 5. Dealing with risk is a learned skill					

The assessment score is obtained by summing and averaging the raw scores on all items for each scale. Scores in the range 1.00–2.50 are considered low level of competence in using a growth mindset; scores in the range 2.51–3.50 as medium level; and scores in the range 3.51–5.00 as high level.